

WisDOT Consultant Attestation COVID-19 Unvaccinated Staff Testing

Frequently Asked Questions

Questions			Answers
11/5/21	1	Who will verify vaccination status of consultant employees?	Consultant firms shall verify the vaccination status of their employees.
11/5/21	2	What testing is required for unvaccinated or unreported vaccine status employees, PCR or antigen rapid testing?	Weekly PCR or antigen rapid testing is acceptable.
11/5/21	3	Do weekly test reports need to be provided to WisDOT?	Test reports do not need to be sent to WisDOT. Consultant firms shall document testing internally or through a third party.
11/5/21	4	What is considered being "fully vaccinated" for COVID-19?	You're considered fully vaccinated against COVID-19 two weeks after you've received either a single-dose vaccine, like Johnson & Johnson, or the second dose of a two-dose vaccine like Pfizer or Moderna. The State of Wisconsin follows the Centers for Disease Control and Prevention (CDC) and Department of Health Services (DHS) guidelines with respect to when an individual is fully vaccinated.
11/5/21	5	If consultant employees already submitted vaccine proof will additional documentation be required?	Consultant firms shall independently document vaccine status internally or through a third party.
11/5/21	6	What defines regularly report to State facilities/ buildings / field offices?	<p>Consultant employees for contracts procured under sec. 84.01 (13), Wis. Statutes; regularly report is defined as 30 minutes or more per week.</p> <p>To be excused from a specific week or period of testing, an employee must meet one of the following criteria</p> <ul style="list-style-type: none"> • Have documented testing positive for COVID-19 in the past 90 days. • Employee will not be working on the project for continuous periods of two weeks or more • WisDOT agrees to work being performed 100% of the time remote and has no expectation, under any circumstances, to be physically present in a state facility or have close contact with other state employees or members of the public while performing the duties.
11/5/21	7	Do consultant employees need to be tested for weeks when they do not report to State facilities, example winter shut down?	Consultant employee testing may be waived when not reporting to State facilities for continuous periods of two weeks or more.

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11/5/21	8	Do consultant employees who previously tested positive for COVID-19 and are unvaccinated need to have weekly testing?	Employees with a prior positive COVID-19 PCR or antigen test will not be required to submit to weekly COVID-19 testing until after 90 days from the date of their positive test result. After 90 days, if the testing requirement remains in effect, you must resume weekly testing due to your potential to be re-infected with COVID-19.
11/5/21	9	Do staffing contracts where the consultant works remotely need to meet testing requirements?	Staffing contracts that do not report regularly to a state facility are not required to meet the testing requirement.
11/5/21	10	Does an employee need to follow any process in between testing and getting the results back or they remain on the job site as normal until they receive results?	Consultant staff working on WisDOT projects shall follow the COVID-19 Reporting Requirements on our website https://wisconsindot.gov/Pages/doing-business/contractors/hcci/default.aspx
11/5/21	11	Why are vaccinated individuals not being required to test weekly if they are also capable of transmitting the virus?	<p>The continuing high rate of community transmission due to the Delta variant makes this expanded testing requirement necessary. Unvaccinated individuals are at the greatest risk of contracting and spreading COVID-19. The breakthrough rate for those who are vaccinated is currently less than 1% of the vaccinated population, and recent studies in the U.K. suggest that vaccinated individuals are three times less likely to test positive for COVID-19 than unvaccinated people.</p> <p>Additionally, information in Wisconsin earlier this year indicated that individuals who were not fully vaccinated were three times more likely to test positive for COVID-19. By testing those who are unvaccinated, we increase our odds of identifying COVID-19 cases and limiting spread to others, including other at-risk unvaccinated people.</p> <p>The Centers for Disease Control and Prevention recommends that vaccinated individuals get tested if they have symptoms or a known exposure, but that unvaccinated people continue to participate in routine surveillance testing.</p>
11/5/21	12	Who is responsible for the cost of the weekly testing or for the time required to test?	Employee testing by consultant firms is not approved for direct expense charging in our contracts. Time for testing is not an allowed direct labor charge for consultant contracts.

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11/5/21	13	Do firms that previously submitted to DOA that all of their employees are vaccinated still need to attest?	<p>The vaccine status information sent to DOA was not shared with DOT DTSD, it was treated as confidential. If a firm's employees working in a DOT facility are all vaccinated, then an email Attesting that they will enforce this requirement will inform DTSD. The previous request was a snapshot in time, September 2021. Our recent request extends to future projects and new employees through calendar year 2022.</p> <p>WisDOT, our company "Consultant Firm Name" hereby attest that we will verify the Covid 19 vaccination of our staff and unvaccinated or unreported vaccine status employees reporting to State facilities/buldings/field offices or staffing contract employees will be tested weekly for COVID 19. We attest to enforce this policy for staff on current and future contract work through calendar year 2022. Testing will begin by November 15, 2021.</p>
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